

Wellspring Network

Church Plant Resident Playbook

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Introduction to the Wellspring Network

The Wellspring network is a vibrant community of churches that value the past and the future, yet remains fully engaged in the present. We are enriched by the diverse treasures of God's kingdom, both the old and the new, that we may minister to the many needs of our neighborhoods and leave a legacy of faithfulness for tomorrow. We are involved in Christ's mission to bring renewal to all people and all places. We seek not only to proclaim, but to live out the gospel of Jesus Christ by providing ministries of love, hope and healing for our community. We are devoted to transforming lives in the power of the Holy Spirit. We long to see every dimension of our lives and our world reflect the wonder and joy of Christ's rule and reign. In essence, we are called to make disciples of all nations (Matthew 28:19).

In order to reach the Denver metro area and fulfill the mandate to make disciples, we believe the Lord is calling us to plant ourselves in multiple neighborhoods around the city. While it would be simple and easy to stay as one church, God has awakened us to the adventure of having a network of churches in various locations. As a network of churches, Wellspring will have the strengths of both a large church, having access to greater resources, and of a small church, pronounced focus on a specific location. The apostle Paul says, "I have become all things to all people, that by all means I might save some. I do it for the sake of the gospel that I may share with them in its blessings" (1 Corinthians 9:22-23). For the reason of seeing the Kingdom of God come in the Denver metro area, the Wellspring network is committed to starting new congregations in gospel deficient neighborhoods.

Foundations of the Wellspring Network

Why we exist

To see the Kingdom come in Denver through the planting of new churches.

What we do

We plant churches in gospel deficient neighborhoods around the Denver-metro area.

Who we are

Wellspring Network is a Gospel-centered, Sacramental¹ family of Church-Planting Churches characterized by:

- Spirit
- Word
- Sacrament

What we believe

We desire to live out the faith that has been received and carried on by the historic Christian Church throughout the centuries in ways that engage people today. This includes a commitment to the Bible as the Word of God - that it is the truth by which we order our lives. We also hold to the central place of Jesus Christ as the unique Son of God - that salvation is found in His sacrificial death and resurrection alone. Our beliefs are summed up in:

- The Apostle's Creed
- The Nicene Creed
- The 39 Articles
- Constitution and Canons of the Diocese of the Rocky Mountains

¹ Sacramental- focuses on the understanding that God uses creation to communicate His grace. While there are measureless ways His grace is conveyed through what has been made, the two sacraments of the church are Baptism and Communion.

Introduction to the Church Plant Residency

What is a church planting residency?

Within the Wellspring Network a church planting resident is one who has been clearly called to plant a gospel centered church in the Denver Metro area.

The following is in place for every church planting resident at the beginning of their residency:

- They fit the Church Planting Resident Profile (See Appendix A)
- They have been assessed and approved by the Wellspring Network to plant a church within the Network.
- They are already ordained as a Priest in the Diocese of the Rocky Mountains (DRM) or currently in the ordination process in the DRM.
- They have a clear call to a neighborhood/suburb in the Denver Metro area.

Purpose of the Residency:

The time between receiving a clear call to plant a church and launching a church can be a daunting season for a church planter. The Wellspring Network Residency serves to help planters successfully navigate this season by providing support, wisdom, prayer, strategic planning, and potential funding. The National American Mission Board estimates that church plant survivability goes up 250% when the Planter has had intentional Leadership development and training.

During the residency the church planter will: (See Phases Section for a timeline)

- Be on the ground in the target neighborhood/suburb building relationships, listening and learning, and praying
- Clarify the vision, mission and strategy for planting the church
- Network
- Recruit and develop prayer partners
- Work on raising financial support for first two years
- Cultivate relationships with the unchurched in the target area
- Start to gather a launch team (type of team based on chosen strategy)
- Lead and pastor the launch team
- Ensure that key admin responsibilities are being completed in preparation for launch/sending.
- Participate in Network meetings and share some responsibilities within the Network

How Is the Residency Different from the Network Apprenticeship?

In the Wellspring Network Apprenticeship:

- The Apprentice is taking a period of time to mature his competencies and character under the leadership of the Wellspring Network
- The Apprentice is still clarifying the call to plant a church
- The Apprentice is still being assessed for planting within the Wellspring Network
- Apprentices may be at any point within the DRM ordination process

In the Wellspring Network Residency:

- The Resident has a clear call to plant an Anglican church in the Denver Metro area and has been approved to plant within the Wellspring Network
- The Resident will spend the year preparing to launch a church in the target area under the leadership of the Wellspring Network
- The Resident is already ordained in the DRM or very close to being done with the process

Phases of the Church Plant Residency:

We recognize that every church plant, planter, and context is different, therefore the phases of the residency may need to be modified. However, in our experience the process tends to follow this pattern. Also note that this is not a comprehensive list nor does it mean that once you complete something it will never show up again. Much of the work started in phase 1 or 2 will continue through phase 3 & 4 and into the launch year.

Each Church Plant Resident will have a leader within the network that they will report to. The Network leader will support them through this process and provide feedback and accountability. Each Resident will also spend time with the entire Network team and is expected to be an active participant in helping the Network thrive.

Phase 1: Learning (~Month 1-3)

- Participate in all Network meetings
- Start meeting with your direct report (1-2 times per month)
- Start Sonship Course through Serge (see Resident Care Section for more details)
- In conversation with your direct report start the process of securing a church planting coach
- In conversation with your direct report put together a “Time Allotment Form” (See Appendix B for an example). Also note that your time allotments will change through the year so make sure to update your form
- Prayer walk the area in a strategic way - Print a map and mark off what you have covered. Initially this should be a large time allotment
- Keep a journal along the way capturing your observations, the potential underlying values, and how they might respond with Christ’s love in worship, formation or mission (See below for types of questions to be asking)
- Learn everything possible about the local context by walking the neighborhood, talking to people (see next main bullet point), and Google: (Make sure to take notes)
 - Who lives in the neighborhood?
 - What is the history of the neighborhood?
 - What changes are taking place? (population trends, etc)
 - On a map, define the geographical limits and features of the area
 - Where do people work? Play? Worship?
 - What churches are already present and what are they doing in the area?
 - How well is the area cared for?
 - What tends to bring people together?
 - Any social services in the area? If so, what are they doing and how well?

- What values do people place on personal possessions (property, cars, RV's, etc)
- What else needs to be observed in your context?
- Begin local networking with key leaders in your target area to determine needs and assets of neighborhood:
 - Business owners
 - School admin and teachers
 - Other church leaders in the area
 - Non-profit leaders in the area
 - Police district (ask to do a ride-along)
 - Neighborhood association leaders
 - District Council members
 - Door-to-door
 - Who else for your context?
- After collecting your info, write a report presenting all that you have learned about the target area, including your analysis and conclusions
- Present this report at a Network meeting

Phase 2: Planning (~Month 4-5)

- Continue to participate in all Network meetings, direct report meetings and Sonship Course
- Coaching meetings should be started in this phase
- Write a Church Planting Strategy Proposal (See Appendix C for a Sample)
- Present the Proposal at a Network Meeting
- Reduce the Strategic Proposal to a 1 page Info Sheet
- Attach budget numbers to the Strategy Proposal and create an estimated budget for the first 3-6 years of church plant
- Present the estimated budget at a Network Meeting
- Create and begin to implement a plan for raising funds to meet the budget needs
- Create an Admin Transition Plan (See Appendix D for a sample)

Phase 3: Gathering (~Month 6-9)

- Continue to participate in all Network meetings, direct report meetings, Sonship Course, and Church Plant Coaching
- Raising funds!!!!

- Start regular info meetings for people who might be interested in joining you (at Network Churches, in the neighborhood coffee shop, community center, or your home)
- Process with the Network leaders what gathering your launch team might look like (prayer, food, vision casting, talking through values, how does being Anglican impact these times? etc)
- Process with the Network leaders what the liturgy will look like in your context
- Start gathering and meeting as a launch team
- Start living into your vision as a launch team (i.e. serving the neighborhood, worship, discipleship, evangelism, etc)
- Clarify vision and values based on prayer and meetings with your launch team members
- Start to implement Admin Transition Plan

Phase 4: Sending (~Month 10-12)

- Continue to participate in all Network meetings, direct report meetings, Sonship Course, and Church Plant Coaching
- Gatherings continue to develop. Depending on where you are in ordination process, you may be gathering at this point for worship, inviting people to “come and see”, or your gatherings may still be a prayer service and a meal.
- Ministry in area continues to grow and develop
- Raising funds!!!!
- Prepare for launch - What do you still need as a church? Where will you meet? What programs will you have? Teams in place in accomplish the strategy? Who will lead music? Liturgical pieces in place?
- You should be on track to finish Admin Transition plan before you launch (See Appendix D for sample)
- Help plan and implement a Sending Service (all churches in Network participate)
- Live into your calling trusting in our faithful God to lead you and the new church

How will Church Plant Resident's be cared for in this process?

Church planting is not easy and it will expose many of your weaknesses. A missionary for Serge said that when we move into front-line ministry it is like pouring miracle-grow on all our sins. You will need to daily run to Jesus in repentant faith to see and savor all that God has done for you in the life, death, and resurrection of his Son. You will not be alone in this process, our God never fails to make himself known in the ordinary, sometimes hard, realities of Church planting.

We are committed to walking with each Resident through this process and ensuring that they are being cared for:

- Each Resident will meet on an ongoing basis with a leader in the Network
- Each Resident will go through the Sonship Course offered by the missionary organization - Serge (www.serge.org). If married, the couple will go through this together. The course will be paid for by the Network
- It is expected that each Resident will receive coaching specific to church planting and this coaching will continue through the launch year (Residency year paid by Network, then cost will need to be factored into church plant budget for launch year)
- Each Resident will be expected to take allotted time off to rest, and if they have a family to enjoy time with their family away from the work of planting a church
- The Resident will be compensated through the Network for their Residency year. This way each Resident can fully focus and work on the calling at hand and not have to worry about working to support themselves. Compensation will be based on a variety of factors in conversation with the Network leadership
- Each Resident will also be under the Bishop and will report to him through Ember Letters on a regular basis.

How do I become a Church Plant Resident?

Go to the Network website (www.wellspringnetwork.com) and fill out the contact form indicating your interest in the Residency. After you fill out the form someone will be in touch with you about next steps.

Appendix A: Church Plant Resident Profile

We are looking for the following attributes in our church planting residents:

1. **Spiritual Vitality** - A vibrant relationship with Jesus, strong devotional practices, a commitment to Word and Sacrament
2. **Theological Clarity** - A clarity on the Gospel, a thorough knowledge of the Bible, a clear understanding of the faith as the Anglican Church has received it
3. **Developing a Calling to Plant a Church-** A developing calling as opposed to a fall back that is pursued when there are no other options or under compulsion from a leader in their lives
4. **Healthy Marriage and Family** - Strong spousal support, a mature marriage, children in a state of health that will allow them to flourish in this work. Also, under consideration is the financial health of the family.
5. **Relationship Building** - Church planting is a people work, we need planters who love people and can intentionally make new relationships
6. **Leadership Ability** - The planter must have the ability to lead others, cast vision, create systems, and prayerfully make decisions with integrity and humility
7. **Emotional Health** – He has addressed issues of identity, depression, anxiety, hurts, fears, and woundedness in his life- not that these things do not exist, but that they are identified, and properly managed, and that healing has been sought
8. **Missional Lifestyle** – He has demonstrated an ability to seek the lost and gather a group that he subsequently has built up; understands and has lived out a life that engages the culture of their city
9. **Disciple Making Skills** – He recognizes that church planting is all about making disciples and has shown the knowledge and ability to equip the saints for the work of ministry
10. **Entrepreneurial Aptitude** – He is a self-starter, a high level of risk-tolerance, the ability to see what could be and the perseverance to see it through for the long haul

11. **Anglican Ethos** – The planter desires to pursue the work of ministry as a faithful part of the Anglican family through Word and Sacrament, in the liturgical tradition

Appendix B: Sample of Residency Time Allotments



RiSo Church: Brent's Time Allotments for Pre-Launch Year

Note: 1 block = 4 hrs per week

Role 1 :: Church Planter (8 blocks)

- Promote vision for neighborhood (1/2 block)
- Networking (2 blocks)
- Recruit and Develop Partners (prayer partners, financial partners, core group members) (2 blocks)
- Cultivate relationships with "not-yet's" or "unchurched" (2 blocks)
- Identify & develop Church Planting Resident & PT Worship & Arts Leader (1/2 block)
- Admin (1 block)

Role 2 :: Pastor (4 blocks)

- Prayer & gospel-formation (1 block)
- Serve the neighborhood (1 block)
- Lead and care for the Core Group (1 block)
- Counsel & Discipleship (1 block)

Role 3 :: Network Partner (1 block)

- Attending Wellspring Network Churches (on a 3 week rotation: Englewood, Littleton, Neighborhood church)
- Network gatherings
- Help develop Network Structure
- Develop Church Planting Resident resources for Diocese
- Sermon Prep

Appendix C: Sample of Church Planting Strategy Proposal



NEIGHBORHOOD. GRACE. CELEBRATION

"For in him all the fullness of God was pleased to dwell, and through him to reconcile to himself all things, whether on earth or in heaven, making peace by the blood of his cross." - Colossians 1:19-20

Name? RiSo Church

Where? Denver CO in the River South District (RiSo), with a primary focus on Ruby Hill. Surrounding neighborhoods include Athmar Park, Overland, College View/South Platte, and Baker.

Why? We exist in our neighborhood to celebrate the goodness of what God has done for all creation in the life, death and resurrection of Jesus.

What do we envision for our future?

- We envision a diverse people who desire to make much of Jesus in every area of life
- We envision a diverse people that love to participate in the life of the neighborhood for the good of the neighborhood.
- We envision a diverse people that celebrate friendship and solidarity with all kinds of people.
- We envision a diverse people that don't have life figured out and so celebrate the persistent day-in and day-out grace of God.
- We envision a diverse people who gather regularly in one another's homes to eat together and share life together.
- We envision a diverse people delighting to participate in the life of God through Scripture and the table.
- We envision a diverse people who pray and work by the power of the Holy Spirit to bring change for the good of others, oneself, and the neighborhood.
- We envision a diverse people radically generous with their time, resources, and talents so that neighborhood churches are consistently started throughout the city of Denver.

What do we value? Because of our vision we will give priority to the following values:

- Grace
- Friendship
- Participation (All ages participating together in the life of God and in the life of our neighborhood)
- Change (transformation for the good of others, oneself, and the neighborhood)
- Generosity
- Church Planting

How?

- **Pre-launch: (Now-2017) - Brent continues on staff at Wellspring Englewood (until 03.01.17) while doing the prep work in RiSo and then starting March 1, 2017 transitions to the Church Planting Resident**
 - Finish ordination process
 - Be in the neighborhood

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- Network inside Ruby Hill and in the city of Denver to assess needs and assets of neighborhood
 - Regular prayer walks through neighborhood
 - Recruit prayer partners
 - Cultivate relationships with 100 "not-yet's" or "unchurched" by end of 2017
 - Finish Church Planter Resident Profile & various vision sheets (see below in bold)
 - Finish raising support for first 2 years of plant
 - Implement Admin Transition Plan (**see Admin Transition Sheet for Milestones and due dates**)
 - Work with Jon to develop Ride5280 - a non-profit that serves the kids, youth and families of the RiSo area by providing opportunities to earn a bike while also gathering youth to explore together our city on two wheels.
 - Serve in neighborhood 1x per month - invite others to join
 - Intensive study of speaking Spanish
 - Start process to align with other networks & churches - research and connect with other Anglican churches that are in Latino neighborhoods - Multiethnic - AMEN (Anglican Multiethnic Network; Mosaix, Greenhouse Movement)
 - Begin the process of inviting people into the core group and meeting as a core group to pray and discuss the vision, values, and neighborhood (Goal is to have 15-25 adults in this group)
 - Help put on BBQ's, block parties, and other events (concerts at Ruby Hill, etc) to build friendships
 - Begin process to identify first church planter (for RiSo Church - Globeville Neighborhood) that we will send and invite into core group - "Church Planting Resident" - have them begin to raise support or a plan to support themselves for 2 year residency before planting. Person needs to have desire to be ordained a priest in ACNA (**see Church Planter Resident Profile - forthcoming**) and we will be patient to find the right person. We would love to have the person on board early but will wait until God connects us with the right person.
 - Start to recruit PT Worship & Arts leader (Bi-vocational; Person needs to have desire to be ordained deacon or potentially priest in ACNA). This person will not start until later in the launch year when we begin corporate services, so we have until ~Holy Week 2018.
- **Year 1: Launch (2018) - Brent is FT church planter in RiSo. We will wait to launch corporate services until we have 2-4 established Gospel Communities.**
- By early 2018, have fully operating neighborhood focused ministry that arises out of assets and needs of Ruby Hill (Ride5280, School focused?). (**See Neighborhood Focus Sheet - Forthcoming**)
 - By early 2018 have have 1-2 Gospel Communities meeting throughout the neighborhood (**See Gospel Community Vision Sheet - forthcoming**).
 - At some point in Launch year (once we have 2-4 Gospel Communities) launch corporate service (Consider meeting in local school: Godman or space in one of the neighborhood church buildings). (**See Corporate Worship Vision Sheet - forthcoming**)
 - Identify potential people who desire to become lay leaders/deacons and have them start the discernment process. Identification will be centered around three key areas of ministry: Neighborhood, Gospel Communities, Corporate Gathering. Lead this group through Confirmation (**See Confirmation Vision Sheet - forthcoming**)
 - Church Planting Resident begins ACNA ordination process ~Spring 2018
 - Worship & Arts leader begins ACNA ordination process ~ Spring 2018
- **Year 2: Develop (2019)**

- Continue and develop year 1 objectives (neighborhood ministry, Gospel Communities, Corporate Gathering)
 - Have potential lay leaders/deacons leading key areas of ministry and also finish the process of being ordained
 - Lead second group through Confirmation process
 - Church Planting Resident completes ACNA ordination process
 - Worship & Arts leader completes ACNA ordination process
- **Year 3: Self-Supporting/Prepare to launch first church plant (2020)**
 - Continue to develop 3 key areas of ministry
 - Continue to identify and encourage people toward lay ministry and the diaconate (lead third group through Confirmation process)
 - Church Planting Resident supported by sending church (for year 3-5) and starts process of pre-launch into a strategic neighborhood (Enter pre-launch phase)
 - Worship & Arts leader supported by local church
 - Brent supported by local church
 - Identify next church planter (for Cheeseman Park Neighborhood)- "Church Planting Resident" - have them begin to raise support or a plan to support themselves. (Person needs to have desire to be ordained a pastor in ACNA)
- **Year 4: Launch first plant & start process for second church plant (2021)**
 - Continue to develop 3 key areas of ministry
 - Continue to raise up leaders (via Confirmation process)
 - Launch first Church Planting Resident - supported by sending church
 - Church Planting Resident begins ACNA ordination process
- **Year 5: Develop (2022)**
 - Continue to develop 3 key areas of ministry
 - Continue to raise up leaders (via Confirmation process)
 - Continue to support church plant (in year 2) - final year of sending church support
 - Church Planting Resident completes ACNA ordination process
- **Year 6: Prepare to launch second church plant (2023)**
 - Continue to develop 3 key areas of ministry
 - Continue to raise up leaders (via Confirmation process)
 - First church plant is self-supporting
 - Second Church Planting Resident starts being supported by sending church (for total of 3 years; years 6-8) and starts process of pre-launch into a strategic neighborhood (Enter pre-launch phase)

When? Early 2018 is when we will begin the official "launch year". This does not necessarily mean that we will be meeting as a corporate gathering at this time but the goal is that within the launch year we do start to have our Sunday Service. See the "How?" section above for more of a strategic timeline.

Who?

- We understand the danger of trying to do this alone and so we will invite others into the process to help make this dream reality. We will spend the next year (2017) developing our core group.

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- We hope to be able to call the **Anglican Church in North America** (ACNA; www.anglicanchurch.net) our family. Brent Christian is currently in the process of being ordained as a Priest (Pastor) in ACNA through the Anglican Diocese of the Rocky Mountains (www.rockymountainanglican.org).
- We are part of the Wellspring Network (www.wellspringcolorado.com) and are in conversations with COR 3:6 Network (www.lakewoodlife.org/cor36) and Spanish River Church Planting (www.srcchurchplanting.com)

The River South District?

The River South District in Denver CO known as RiSo includes the area along the South Platte River N of W. Dartmouth Ave to 20th St and between Broadway and Federal. The City and County of Denver's Department of Community and Development estimates that by 2025 the population within RiSo will be 82,700. A 30% increase since 2010 (62,600 people). Denver is currently working to implement **The River South Greenway Master Plan** to restore this urban area. Among many positive things, this plan includes improved parks and safe bicycle and pedestrian connections between the various neighborhoods. Bike trails and park space will be a major asset in this community connecting RiSo to the rest of the urban core of Denver.



The Primary Neighborhood?

The Ruby Hill neighborhood is less than 5 miles south of downtown Denver. We have easy access to S. Santa Fe Dr. and I-25 for multiple ways to access downtown or navigate through the Metro area. Located on the west side of I-25, we are conveniently situated for travel to the mountains. Ruby Hill is a bicyclist's dream. From W. Florida Ave the South Platte River trail allows a bicyclist to commute downtown without dealing with cars or traffic in less than 10 minutes.

We have several great parks and walking trails in the neighborhood, from the Sanderson Gulch Trail and Park, which runs most of the length of the area, to Ruby Hill Park, the largest park in southwest Denver. Overland Pond Park, Athmar Park, and Godsman Parks also provide greenery and recreation for the neighborhood. The city has been implementing several major **improvements** to the South Platte River and Ruby Hill Park which will continue to benefit the neighborhood in the coming years.

The heart of Ruby Hill Park has been redeveloped to create areas for recreating and gathering. Some of the features include a large Pavillon, updated playground, city pool, community gardens, sledding hill, and rail yard sponsored by Winter Park Ski Resort. A mountain bike park is currently being built and an outdoor amphitheater that will host 50 free concerts each summer. For more information go [here](#).

There are 3 major college campuses less than 15 minutes drive from our neighborhood: Auraria campus, University of Denver campus, and Colorado Heights University. And there are 3 light rail stations in close

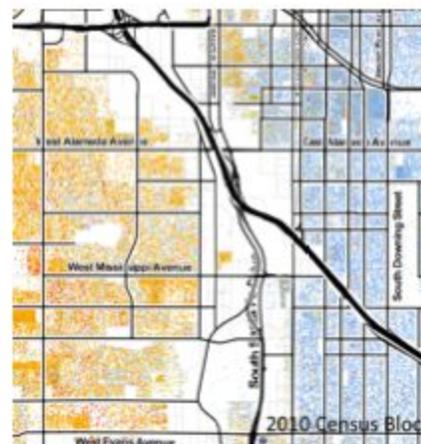
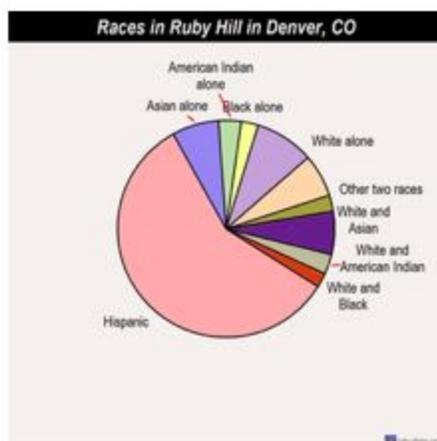
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proximity to Ruby Hill. The Evans Station, Broadway Station, or Alameda Station are in walking distance by many residents, and are also quickly accessed by the numerous RTD bus routes on their way to the light rail stations (Adapted from the description on the Ruby Hill-Godsman Neighborhood Association [website](#)).

Ruby Hill Neighborhood is one of the more diverse neighborhoods in Denver. In 2013 it had an estimated population of 10,420. The median household income in 2013 was \$37,684 compared to the median in Denver of \$51,089. The average age in the neighborhood is 31. And the average household size is 3 with 48% of households being families. About 20% of the population do not speak English well or at all (Compared to 6% Denver). The majority population in Ruby Hill is Hispanic. The image below on the right is from the [Racial Dot Map](#) (Color Key: [Hispanic](#), [Asian](#), [White](#), [Black](#)) In Ruby Hill about 47% of the population have not completed high school, 12% have completed high



school or its equivalent. A majority of the women in the neighborhood work in service occupations (32%) or sales and office occupations (34%). A majority of the men work in service occupations (24%), construction (19%) and sales and office occupations (16%). About 28% of the population in Ruby Hill are below the poverty level (Compared to Denver average of 19%). 102% of married-couple families have both working. For more information on demographics of Ruby Hill go [here](#).

There are currently no Anglican churches serving the Ruby Hill neighborhood. Current churches in the neighborhood and surrounding area include Garden Park Mennonite Church, Denver Family Church, Victory Baptist Church, Saint Rose of Lima Catholic Church, Ministerio Hispano Presbyterian, Vietnamese New Life Fellowship, New Life Fellowship Church (Conservative Baptist), Denver Metro Ministries, Iglesia Vida Abundante,, Voice of God Tabernacle. The previous four churches share a building called "All Nations Ministries" and also in the building there is Caring Hands Pregnancy Center and Crossroads of the Rockies food bank. This could be a potential space to meet when RiSo Church is ready to launch corporate worship service.

The Mormons do have a temple in the Athmar Park neighborhood. At this point it is not clear how many people they actually draw from the local neighborhoods.

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Ruby Hill neighborhood is positioned for growth, like the rest of the urban core of Denver. However, Ruby Hill is unique in that it is one of the last remaining "affordable" urban neighborhoods for **first time home buyers**. Therefore, it is anticipated that a large number of younger couples will be moving into the neighborhood. Ruby Hill also is home to a new affordable housing apartment complex - Ruby Hill Residences. So while gentrification is happening the hope is that the neighborhood will still be home to a diverse population that need to hear and see the beauty of Jesus.

Urbanist has a good [article](#) on Ruby Hill.

Strategic Neighborhoods for Future Church Plants?

- RiNo District - Globeville as primary neighborhood (surrounded by Sunnyside, Highlands, Five Points) - Year 3-4 Church Plant (1st Church Planting Resident)
- Cheesman Park Neighborhood or Aurora- Year 6 Church Plant (2nd Church Planting Resident)

Questions?

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Appendix D: Sample of Residency Organizational Admin



ADMIN TRANSITION FROM ENGLEWOOD TO RIS0

Goal: In 2017 work to establish the institutional side of RiSo Church so that by early 2018 RiSo Church will be operating with its own board, budget, and back office. During 2017 Brent will be paid through Wellspring Church as the Church Planting Resident.

Pre-Launch (Now-2017):

1. Legal Name of Church: RiSo Church (Name is currently reserved with the State of CO)
2. Logo & branding is completed.
3. Registered Address: 1249 S Quivas St Denver CO 80223
4. Church Management Software in place (Mar 1st)
5. Online Giving set up through Church Management Software (Mar 1st)
6. Social media presence started - Twitter, Instagram, Facebook (Mar 1st)
7. Website design - in process; released later in 2018.
8. Form a Board that will serve as a steering committee for RiSo Church. (Nov 17)
9. Adopt Articles of Incorporation & Bylaws (Nov 17)
10. Register with the State of CO (Dec 1)
11. Liability & Workman's Comp Insurance in place (Dec 1)
12. Apply for FEIN (Dec 1)
13. If 501(c)3 status does not come under the Diocese then start process to apply for 501(c)3 (ongoing until completed)
14. Open Bank Account (Dec 15th)
15. Church Debit Card (Dec 15th)
16. Open CO Wage Withholding Account (Dec 15th)
17. Open EFTPS (Electronic Federal Tax Payment System) (Dec 15th)
18. Set up Quickbooks or other financial software- both software & payroll (Dec 15th)
19. Identify reimbursement method for volunteers (paper forms) (Dec 15th)

Year 1 - Launch (2018):

1. Hire Bookkeeper (Jan 1, 2018)
2. HR Paperwork for Brent in place (Jan 1, 2018)
3. Expensify set up (Jan 1, 2018)
4. Employee Health & Dental (Jan 1, 2018)
5. Money transferred to RiSo church account (Jan 1, 2018) Brent is now on RiSo payroll (Jan 1, 2018...)
6. Obtain Sales Tax Exemption in CO (Once 501(c)3 is in place)
7. Compile Employee Manual
8. Establish contribution processing procedure

Last updated 11.16.17

Appendix E: Resources for Church Planters

- On Church Planting
 - *Plant: A Sower's Guide to Church Planting* by Winfield Bevins
 - *Planting Missional Churches* by Ed Stetzer
 - *Planting Growing Churches for the 21st Century* by Aubrey Malphurs
 - *Church Planter Manual* by Tim Keller & J. Allen Thompson (Redeemer Church Planting Center)

- For the Planter
 - *Dynamics of Spiritual Life* by Richard F. Lovelace
 - *The Heart of the Servant Leader: Letter from Jack Miller* by C. John Miller
 - *A Praying Life* by Paul E. Miller

- Culture
 - *Center Church* by Tim Keller
 - *Cultural Intelligence* by David A. Livermore
 - *Outgrowing the Ingrown Church* by C. John Miller

- Web
 - Wellspring Network - www.wellspringnetwork.com
 - The Anglican Church in North America - www.anglicanchurch.net
 - Diocese of the Rocky Mountains - www.rockymountainanglican.org
 - Always Forward - www.always-forward.com
 - Church Multiplication Ministries - www.cmmnet.org
 - Serge - www.serge.org

- Churches in the Wellspring Network - www.wellspringnetwork.com
 - Wellspring Englewood
 - Wellspring Littleton
 - RiSo Church